



LGBTQ+ TRAINER AND PROGRAM FACILITATOR
Around the Rainbow Program
Full-Time, Unionized Position



At Family Services Ottawa (FSO), our vision is a community where families and individuals are strong and resilient and have the supports that they need to live healthy, fulfilling lives. We welcome families and individuals in all of their forms, provide a wide range of accessible educational and supportive programs and counselling services to enhance mental health, collaborate with others who share our vision and advocate for changes that will make everyone's lives better.

The Around the Rainbow (ATR) program works to support and create safer spaces for LGBTQ+ families and individuals. We do this through advocacy, community based education and training and family events and programs. Our agency also provides counselling for LGBTQ+ identified individuals who wish to work with an LGBTQ+ identified and out counsellor.

The Trainer and Public Education Worker plans, develops and delivers the Around the Rainbow (ATR) community program under the direction of the Director of Community programs. This includes developing and facilitating workshops and public education sessions to create improved and safer spaces for LGBTQ+ families and individuals.

Qualifications

- ♦ Masters level degree in a related field, or equivalent combination of education and work experience
- ♦ A minimum of four (4) years related experience, including three (3) years working with the LGBTQ+ community
- ♦ Strong skills and experience in group facilitation and public education
- ♦ Thorough knowledge of the issues and challenges related to gender identity/gender expression and sexual orientation
- ♦ Extensive knowledge of LGBTQ+ communities and issues, including as they relate to families, parenting, children and youth
- ♦ Strong communication (written and verbal) skills
- ♦ Ability to take initiative
- ♦ Ability to work with limited supervision
- ♦ Bilingualism, in English and French, is considered an asset

Major Responsibilities

- ♦ Develop and maintain the plans for community outreach and program development for the ATR program

- ♦ Facilitate workshops, training, public education sessions and family events
- ♦ Write program materials, including training materials, web content, promotional materials and toolkits
- ♦ Provide systemic support and advocacy on behalf of LGBTTTQ+ families and individuals
- ♦ Participate in community meetings, committees and networks; develop and maintain community relationships and partnerships
- ♦ Work internally within FSO to foster and improve the integration of the ATR program with other program areas
- ♦ Work with the program director to develop new program and services areas to benefit LGBTTTQ+ individuals and families

Terms and Conditions

- ♦ Must pass criminal records check
- ♦ Some evening and weekend work is required
- ♦ Some local travel is required
- ♦ Access to a vehicle and a valid driver's license

Starting Salary Range: \$48,893 – \$54,929

Apply by October 6, 2017 to: careers@familyservicesottawa.org

FSO is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. FSO is committed to ensuring that each individual will have genuine, open and unhindered access to employment opportunities. Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact us.

Thank you to everyone who applies; please note that only those selected for further consideration will be contacted.