

JOB INFORMATION

PSYCHOTHERAPIST

ANTICIPATED START DATE: TO BE DETERMINED

OVERALL PURPOSE / MAIN FUNCTION

At Family Services Ottawa (FSO), our vision is a community where families and individuals are strong and resilient and have the supports that they need to live healthy, fulfilling lives. We welcome families and individuals in all of their forms, provide a wide range of accessible educational and supportive programs and counselling services to enhance mental health, collaborate with others who share our vision and advocate for changes that will make everyone's lives better.

The current assignment for this position is FSO's Around the Rainbow (ATR) program and general counselling including the Walk-In Clinic as determined by the Program Director(s).

The Around the Rainbow (ATR) Psychotherapist provides services to individuals, couples and their families specifically related to gender identity, gender expression and sexual orientation. The Walk-In Counselling Clinic provides immediate counselling services to individuals, couples, and families. The walk-in sessions are free to all members of the community and no need for an appointment.

The ideal candidate is an individual who identifies as a member of the LGBTTTQ+ community; comfortable working with short term and long term models of therapy for both LGBTTTQ+ individuals and couples; experienced working with parents of gender diverse/trans/non-binary children and youth, gender diverse/trans/non binary youth and adults; families with gender diverse/trans/non binary children/youth.

STATEMENT OF QUALIFICATIONS

I. Education & Knowledge

- Completion of a Masters in Social Work (M.S.W.), Masters in Psychotherapy or equivalent degree.

II. Experience

- Three years of **direct psychotherapy experience working with individuals, couples, and families**. Experience specifically related to gender identity, gender expression and sexual orientation within the LGBTTTQ+ community is preferred.

III. Knowledge

TITLE:

Psychotherapist

REPORTS TO:

Clinical Manager

TEAM:

General Counselling Programs

LOCATION:

Family Services Ottawa (FSO)

HOURS OF WORK:

28 hours/week (evening and weekend required)

UNION/NON-UNION:

**Union; salary level 5
\$51,689.04 - \$58,070.23**

CLOSING DATE:

**Tuesday, June 30, 2020
at 5:00pm**

APPLY TO:

[Psychotherapist - Around the Rainbow Program & Walk-in Clinic](#)

- Demonstrated knowledge and understanding of the culture, history and current oppressions experienced by people related to gender identity, gender expression and sexual orientation and the faced within the LGBTTTQ+ communities;
- Demonstrated knowledge of how intersecting identities shape LGBTTTQ+ lives and experiences;
- Demonstrated knowledge of risk factors and risk assessment
- Demonstrated knowledge of resources and services available to clients
- Demonstrated knowledge of professional standards and ethical guidelines for social workers and counsellors, including knowledge of ethical challenges and guidelines for providing gender identity, gender expression and sexual orientation that may have dual roles within the LGBTTTQ+ communities.

IV. Skills

- Demonstrated communication skills (written and verbal)
- Demonstrated skills in working as a team and within a team approach
- Demonstrated skills in working with diverse groups of people
- Demonstrated assessment skills
- Demonstrated skills in analysis of individuals and systemic issues impacting clients
- Strong organizational and planning skills
- Technical and computer skills including MS Word, PowerPoint and client databases

V. Abilities

- Demonstrated ability to work with complex issues and trauma
- Demonstrated ability to take initiative
- Demonstrated ability to work independently within team/program guidelines and best practices
- Demonstrated ability to maintain respectful, collaborative and professional approach/standards with clients and colleagues

VI. Languages

- Excellent oral and written communication skills in English and French preferred

VII. Working Conditions

- Psychotherapy services are provided in private confidential office space. Limited travel may be required relevant to the location of the services provided.

VIII. Certification/Licensing/Specialized Training

- Must be a member in good standing with a regulated health college as per current standards for practicing social work, or psychotherapy (i.e. CRPO, OCSWSSW)

ADDITIONAL QUALIFICATIONS

- Fluency in other languages is an asset
- Demonstrated clinical experience in working with gender identity, gender expression and sexual orientation
- Demonstrated experience in working with diversity is required; additional languages are considered an asset;
- Previous experience with group work and strategic program planning and development.

POSTING PERIOD

Wednesday, June 17, 2020 – Tuesday, June 30, 2020 at 5:00pm

FSO is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. FSO is committed to ensuring that each individual will have genuine, open and unhindered access to employment opportunities.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact us.

While we thank all candidates for their interest, only those selected for an interview will be contacted