

JOB INFORMATION

CASUAL, PSYCHOTHERAPIST

ANTICIPATED START DATE: TO BE DETERMINED

OVERALL PURPOSE / MAIN FUNCTION

FSO requires a psychotherapist to provide therapy services for couples and families. Counsellor will be required to work some evenings. Preference is for candidates with demonstrated training experience in both couples and family counselling.

FSO AV Counsellor (psychotherapist) provides counselling services, individual and group, to women who have experienced violence and to children who have been exposed to their mother's abuse. The focus of the counselling is to build resilience, provide healing from trauma and increase safety. The clients are often at risk of further abuse therefore the AV Counsellor provides safety planning and trauma counselling. Additional activities may include advocacy, provision of resources, community presentations, referral to other programs and contact with service providers including lawyers, CAS and police services

FSO provides Walk-In Counselling services for individuals with mild to moderate mental health challenges. Therapy occurs in a single-session format (1.5 hours) following a narrative therapy treatment intervention framework. Therapists are supported by team based reflective practice model during each clinic.

The current assignment for this position is as determined by the Program Director(s).

MAJOR RESPONSIBILITIES

1. Psychotherapy Services: (60 % direct services)

- Provides professional psychotherapy services to individuals living with a moderate to serious/persistent mental health challenge including assessment, treatment and outcome measurement.
- Psychotherapy services are provided using a variety of evidenced informed intervention methodologies based on assessment of client needs and planned psychotherapy goals established with the client.
- Provides referrals to additional resources and collateral collaboration for clients, as required.
- May lead and/or co-lead groups
- May provide advocacy services on behalf of a counselling client or group of clients.

TITLE:

Casual, Psychotherapist

REPORTS TO:

Clinical Manager

TEAM:

General Counselling
(GC) Program

LOCATION:

Temporary Working
Remotely

HOURS OF WORK:

Casual, on call

UNION/NON-UNION:

Union; salary level 5

\$28.40 - \$31.90

CLOSING DATE:

Wednesday, January
13, 2020 at 5:00pm

APPLY TO:

[Casual,](#)
[Psychotherapist](#)

2. Support Work

- Attends psychotherapist program team meetings.
- Attends FSO staff meetings and professional development meetings.
- Participates in psychotherapy supervisory sessions and peer consultation sessions.
- Attends other meetings as required.

3. Administration and agency duties

- Maintains accurate files, case records and statistical data in accordance with agency standards.
- Other duties as required

STATEMENT OF QUALIFICATIONS

I. Education & Knowledge

- Completion of a Masters in Social Work (M.S.W.), Masters in Psychotherapy or equivalent degree.

II. Experience

- Three years **of direct psychotherapy experience (preferred) working with individuals and families** with groups with mild to moderate mental health challenges.

III. Knowledge

- Demonstrated knowledge of risk factors and risk assessment;
- Demonstrated knowledge of resources and services available to clients;
- Demonstrated knowledge of professional standards and ethical guidelines for social workers and psychotherapists;
- Demonstrated knowledge of a biopsychosocial model, including the impact of social determinants of health and an understanding of the culture, history and current oppressions experienced by people related to persistent mental health challenges;

IV. Skills

- Demonstrated communication skills (written and verbal);
- Demonstrated skills in working as a team and within a team approach;
- Demonstrated skills in working with diverse groups of people;
- Demonstrated assessment skills;
- Demonstrated skills in analysis of individuals and systemic issues impacting clients;
- Strong organizational and planning skills;
- Technical and computer skills including MS Word, PowerPoint and client databases;

V. Abilities

- Demonstrated ability to work with complex issues and trauma;
- Demonstrated ability to take initiative;
- Demonstrated ability to work independently within team/program guidelines and best practices;
- Demonstrated ability to maintain respectful, collaborative and professional approach/standards with clients and colleagues;

VI. Languages

- Excellent oral and written communication skills in English and French preferred.

VII. Physical Demands

- Psychotherapy services are provided in an office setting. The position requires a minimal amount of physical activity, such as lifting. The services are primarily provided sitting down, or standing for group/community programming.

VIII. Working Conditions

- Psychotherapy services are provided in private confidential office space. Limited travel may be required relevant to the location of the services provided.

IX. Certification/Licensing/Specialized Training

- Must be a member in good standing with a regulated health college as per current standards for practicing social work, or psychotherapy (i.e. CRPO, OCSWSSW)

ADDITIONAL QUALIFICATIONS

- Fluency in other languages is an asset
- Demonstrated experience working with concurrent disorders
- Demonstrated experience working with clients who identify as LGBTTQ+.

POSTING PERIOD

Monday, December 21, 2020 – Wednesday, January 13, 2020 at 5:00 PM

FSO is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. FSO is committed to ensuring that each individual will have genuine, open and unhindered access to employment opportunities.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact us.

While we thank all candidates for their interest, only those selected for an interview will be contacted