

**JOB INFORMATION**  
**COUNSELLOR, AROUND THE RAINBOW**  
**(ATR) PROGRAM**

ANTICIPATED START DATE: TO BE DETERMINED

**OVERALL PURPOSE / MAIN FUNCTION**

At Family Services Ottawa (FSO), our vision is a community where families and individuals are strong and resilient and have the supports that they need to live healthy, fulfilling lives. We welcome families and individuals in all of their forms, provide a wide range of accessible educational and supportive programs and psychotherapy services to enhance mental health, collaborate with others who share our vision and advocate for changes that will make everyone's lives better.

The current assignment for this position is FSO's Around the Rainbow (ATR) program and as determined by the Program Director(s).

The ATR counsellor is responsible to provide individual and group psychotherapy services, for youth, young adults and for families with children who Trans, Two Spirit, Intersex and gender diverse.

The ideal candidate is an individual who identifies as a member of the LGBTTQ+ community; comfortable working with short term and long term models of therapy for both LGBTTQ+ individuals and couples. Experienced working with parents of Trans, Two Spirit, Intersex and gender diverse children, youth.

**STATEMENT OF QUALIFICATIONS**

**I. Education & Knowledge**

- Completion of a Masters in Social Work (M.S.W.), Masters in Psychotherapy or equivalent degree
- Must be a member in good standing with a regulated health college as per current standards for practicing social work, counselling, and/or psychotherapy (i.e. CRPO, OCSWSSW)

**II. Experience**

- Three years of direct psychotherapy experience working with individuals, couples, and families including one (1) year of experience providing psychotherapy for Trans, Two Spirit, Intersex and gender diverse, youth and families with children who are Trans, Two Spirit, Intersex and gender diverse
- Lived experience as Trans, Two Spirit, Intersex and / or gender diverse
- Demonstrated knowledge of a range of psychotherapeutic modalities and interventions, particularly related to gender identity and gender expression
- Demonstrated knowledge and understanding of the culture, history and current oppressions experienced by people related to gender identity, gender expression and sexual orientation

**TITLE:**

Counsellor, ATR Program

**REPORTS TO:**

Clinical Manager

**TEAM:**

General Counselling Programs

**LOCATION:**

Temporary Remote Work

**HOURS OF WORK:**

35 hours/week (evening and weekend may be required)

**UNION/NON-UNION:**

Union; salary level 5  
\$28.40 - \$31.91

**CLOSING DATE:**

May 14, 2021 at 5:00 PM

**APPLY TO:**

**Counsellor - Around the Rainbow Program**

- Demonstrated knowledge of therapeutic approaches to working with children, youth and families in the area of gender identity and gender expression
- High sensitivity to psychosocial, social and mental health needs of clients around gender diversity and gender identity
- Demonstrated skills and knowledge related to social and medical transition including gender affirming hormone therapy and trans related surgery support
- Strong knowledge of community resources including those related to gender diversity and gender expression
- Demonstrated knowledge of how intersecting identities shape LGBTTTQ+ lives and experiences
- Demonstrated knowledge of professional standards and ethical guidelines for social workers and counsellors, including knowledge of ethical challenges and guidelines for providing gender identity, gender expression and sexual orientation that may have dual roles within the LGBTTTQ+ communities

### **III. Skills**

- Demonstrated clinical assessment skills
- Demonstrated knowledge of risk factors and risk assessment
- Demonstrated knowledge to work with complex issues and trauma
- Demonstrated communication skills (written and verbal)
- Demonstrated skills in working with diverse groups of people
- Strong organizational and planning skills
- Technical and computer skills including MS Word, PowerPoint, client databases and virtual care platforms

### **IV. Abilities**

- Demonstrated ability to take initiative
- Demonstrated ability to work independently within team/program guidelines and best practices
- Demonstrated ability to maintain respectful, collaborative and professional approach/standards with clients and colleagues

### **V. Languages**

- Excellent oral and written communication skills in English and French preferred

### **VI. Working Conditions**

- Psychotherapy services are provided in private confidential office space. Limited travel may be required relevant to the location of the services provided.
- Must pass a police records check for working with the vulnerable sector

### **VII. Certification/Licensing/Specialized Training**

- Must be a member in good standing with a regulated health college as per current standards for practicing social work, or psychotherapy (i.e. CRPO, OCSWSSW)

## **ADDITIONAL QUALIFICATIONS**

- Fluency in other languages is an asset, additional languages are considered an asset;
- Previous experience with group work.

## **POSTING PERIOD**

Monday, May 3, 2021 – Friday, May 14, 2021 at 5:00 PM

FSO is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. FSO is committed to ensuring that each individual will have genuine, open and unhindered access to employment opportunities.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact us.

**\*While we thank all candidates for their interest, only those selected for an interview will be contacted\***